



National Integrity Promotion Plan

2022- 2030



Table of Contents

▶ First: Preliminary Framework _____	2
The Royal Speech of His Majesty Sultan Haitham Bin Tarik	2
Executive Summary	3
Introduction	4
Vision	5
Mission	5
Principles / Values	5
▶ Second: General Framework _____	6
Main Themes & Objectives	6
Performance Indicators	9
Target Results	10

First: Preliminary Framework

► The Royal Speech of His Majesty Sultan Haitham Bin Tarik



“Nation building and development are a public responsibility that requires the commitment of all, without exempting any one from their role, in their respective specialties, and within their capabilities. Oman has been founded, and its civilization has been established through the sacrifices of its people who used their utmost in preserving its dignity and strength, exhibiting their loyalty in performing their national duties and advancing national interests to personal interests. This is what we are resolved to consolidate and protect, so that we could attain the level of development that we aspire for, the prosperity which we will work to realize and the decency that must prevail in all sectors and become firm grounds for all that we will do.”

His Majesty Sultan Haitham bin Tarik
23 February 2020

1. Executive Summary

The National Integrity Promotion Plan is the reference for national action and institutional integration on integrity promotion and corruption combating. The plan preparation emerges from the Sultanate of Oman's keenness to adopt best international practices in addition to its commitment to the requirements of the United Nations Convention against Corruption, to which the Sultanate of Oman accessed under Royal Decree No. 64/2013, and the Arab Anti-Corruption Convention, which the Sultanate of Oman ratified under Royal Decree No. 28/2014 to strengthen anti-corruption measures, promote efficiency in the use of resources, and embody institutional work values to achieve comprehensive and sustainable development goals.

The Institution was entrusted with following up and implementing the UN Convention against Corruption and discharging the tasks of Anti-Corruption Authority as per the decision of the Council of Ministers issued in its session 15/2014 and approved in session No. 16/2014 convened on 1/6/2014. The Plan was prepared based on a comprehensive methodology that includes drawing upon the practical guide for development and implementation of the national anti-corruption strategies issued by the UN Office on Drugs and Crime (UNODC), in addition to drawing upon local, regional and international experiences. The plan further takes into account the visions of the various state institutions regarding the initial draft of the Plan. It was also aligned with Oman vision 2040.

The duration for the implementation of the National Integrity Promotion Plan is set to be from 2022 to 2030, and includes five themes from which main objectives emanate as follows:

First theme: Inclusive legislative system

Second theme: Efficient institutional performance

Third theme: Honest private sector

Fourth theme: Transparency and effective community Partnership

Fifth theme: Effective local and international cooperation and partnership



2. Introduction

Financial and administrative corruption requires further research and consideration as well as the development of preventive and remedial frameworks. It has become a concern for the international community as a whole, requiring the unification of efforts to prevent it.

Financial and administrative corruption is amongst the most dominant challenges facing development programs in any country. Corruption shall be taken seriously as it may cause a decline in economic growth rates, living standards and per capita income. Comprehensive reform programs and plans shall also be developed, and awareness and preventive programs shall be proposed for both employees and community.

The situation requires setting specific objectives and clear mechanisms, through which profession ethics and values of successful management are established. Accordingly, it was necessary to develop a National Integrity Promotion Plan according to a well-studied methodology serving as a general framework for the role of government and community in coordinating efforts of public and private sectors, civil society institutions and all entities concerned with oversight and accountability.

Thus, the National Integrity Promotion Plan was prepared to be implemented during the period of 2022 -2030. The plan includes the vision, mission, values, objectives and performance indicators that unite efforts to promote integrity and combat corruption.

3. Vision

Honest institutions, effective laws and an aware community.

4. Mission

To adopt best practices of integrity, transparency and anti-corruption with active participation of public and private sectors, civil society institutions and individuals.

5. Principles

Integrity: adopting the principles and values of integrity and honest practices towards public fund and public office

Transparency: institutional disclosure based on the principles of accuracy, appropriateness and reliability

Accountability: comprehensive legislations and efficient procedures to activate accountability

Partnership: active cooperation by all relevant parties

Second: General Framework

1. Main Themes & Objectives

The National Integrity Promotion Plan is based on five themes, from which six main objectives and twenty-one sub-objectives emanate, as follows:

First theme	Inclusive legislative system
Main objective	Promoting integrity and combating corruption in accordance with an inclusive legislative system and competent human resources
Sub-objectives	<ol style="list-style-type: none"> 1. Developing the legislative system 2. Building human capacities 3. Improving promotion of integrity and anti-corruption procedures 4. Regulating the management and disposition of proceeds of crime
Second theme	Efficient institutional performance
Main objective	Institutional performance and services of high quality and efficiency ensuring justice and equality
Sub-objectives	<ol style="list-style-type: none"> 1. Developing the government service provision system 2. Integrating coordination between the state's administrative apparatus units and government companies in providing services 3. Updating the administrative accountability system for various functional levels 4. Individual performance assessment 5. Institutional performance assessment 6. Assessment and development of internal audit systems

Third theme	Honest private sector
Main objective	Enhancing private sector contribution to the activities and programs of public fund protection and corruption prevention
Sub-objectives	<ol style="list-style-type: none"> 1. Promoting cooperation between the public and private sectors on protection of public fund and combating corruption 2. Enhancing private sector's role in detecting corruption 3. Supporting private sector capacities in areas of integrity promotion and corruption combating 4. Encouraging digital transformation and developing access to information in the private sector
Fourth theme	Transparency and effective community participation
Main objective	Promoting integrity towards public fund and public office and combating corruption through transparency, disclosure, awareness and effective community participation
Sub-objectives	<ol style="list-style-type: none"> 1. Employing transparency and disclosure in oversight and anti-corruption 2. Instilling and building integrity values and practices towards public fund and public office, and raising awareness on corruption risks 3. Enhancing community participation in protecting public fund and combating corruption
Fifth theme	Effective local & international cooperation and partnership
First main objective	Coordinating efforts and activating local cooperation to promote integrity and combat corruption

Sub-objectives	<ol style="list-style-type: none">1. Coordinating and cooperating between the competent authorities locally2. Developing electronic link systems between the state administrative apparatus units
Second main objective	Promoting international cooperation on integrity and anti-corruption
Sub-objectives	<ol style="list-style-type: none">1. Active partnership and exchange of expertise between peer institutions and relevant regional and international organizations2. Improving the position of the Sultanate of Oman in international anti-corruption reports and indicators

2. Performance Indicators

Index/ Report	Baseline Values	Target Performance
Corruption Perception Index (Transparency International)	Value: 54 (0 - 100) Rank: 49/180 countries (2020)	Value > 63 or of top 30 Countries
Global Competitiveness Index - Corruption Occurrence (World Economic Forum)	Value: 52 (0 - 100) Rank: 48/141 countries (2019)	Value > 71 or of top 30 Countries
Ease of Doing Business Index (World Bank)	Value: 70 (0 - 100) Rank: 68/190 countries (2020)	Value > 79.58 or of top 20 Countries
World Governance Indicators - Control of Corruption (World Bank)	Value: 0.45 (-2.5 - 2.5) Rank: 67/200 countries (2019)	Value > 0.88 or of top 50 Countries
E-Government Development Index (United Nations)	Value: 0.7749 (0 - 1) Rank: 50/193 countries (2020)	Value > 0.8301 or of top 20 Countries
Opinion Polls and Statistical Reports (National Centre for Statistics & Information)	Results of descriptive and quantitative reports relevant to different sectors	Progress in all sectors covered by the opinion polls by 5% annually

3. Target Results

Overall, the Plan endeavors to achieve a number of results, including:

- 1 Achieving efficiency in combating corruption through active cooperation and positive contribution of all sectors and community
- 2 Enhancing the efficiency of state institutions performance and proper resource management
- 3 Improving transparency and access to information and raising awareness of the community in general and among citizens in particular of the efforts exerted by state institutions to improve performance efficiency and protect public fund
- 4 Boosting confidence in state institutions and promoting active and competitive participation
- 5 Reflecting the principle of partnership between regulatory institutions and the community in promoting integrity and combating corruption
- 6 Achieving general deterrence and preventive control
- 7 Adopting best regional and international practices on promoting integrity and combating corruption
- 8 Improving the Sultanate of Oman's position in relevant global indicators
- 9 Supporting the implementation of Oman Vision 2040 and other development plans in the Sultanate of Oman